

## **Health and Productivity Management Declaration**

At Epson, we consider the health of all people in the Epson Group to be our top priority. We therefore take a proactive, participatory approach to creating a rewarding, dynamic, and engaging workplace environment and promoting physical and mental wellness for all. Our goal is for all Epson Group contributors to feel energized, produce results that surprise and delight, and make the world a better place.

People: Top management, employees, contractors, temporary workers, and other workers who do work activities and are under the control of the company.

**Seiko Epson Corporation**