

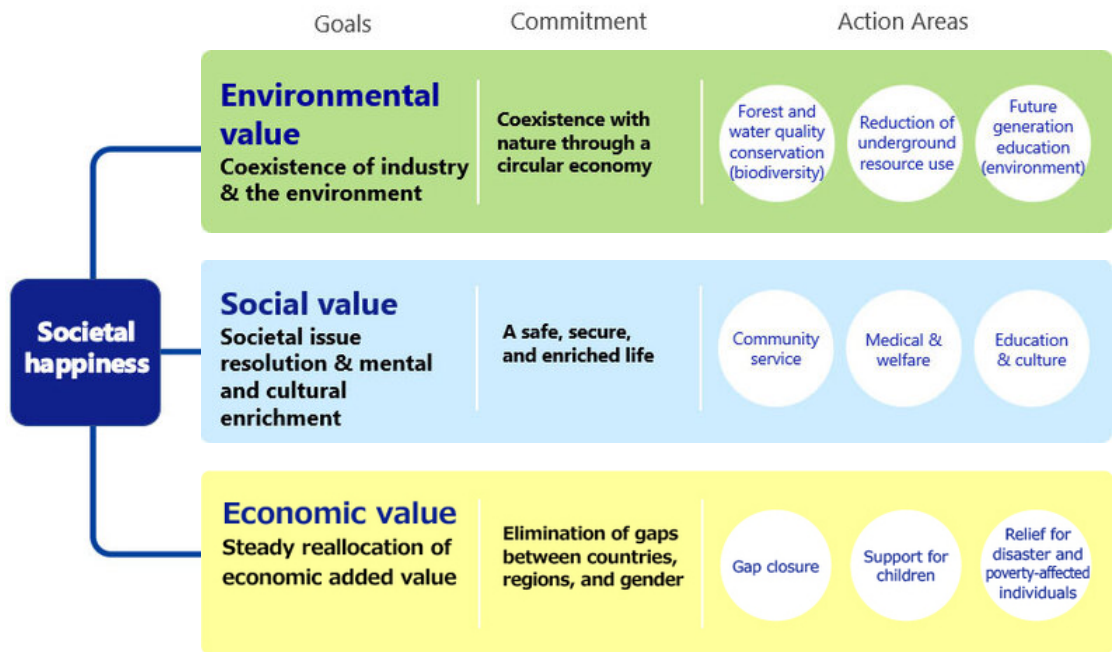
Corporate Citizenship

Epson thinks that business activities themselves are to contribute to society.
While leveraging our strengths, we will strive to tackle various societal issues through co-creation.
In addition, for issues that cannot be fully addressed through business activities alone, we will contribute to society through social support activities by donations and human support.

Basic Concept of Social Support Activities

Epson's contributions to society are rooted in our purpose as a company.
We are giving back to communities through activities that provide social, environmental, and economic value, as outlined in our value creation story.
We contribute to society through activities like the following:

- Contribute to the achievement of SDGs
- We aim to realize a sustainable and spiritually rich society.
- Engage in social support activities in local communities



Long-Term Vision

Aiming for the realization of "Happiness of society" where people can live fulfilling lives in a rich and healthy way, regardless of the environment in developed countries/developing countries.

Key Activities

- Environmental value: Coexistence of industry & the environment →
- Social value: Societal issues resolution & mental and cultural enrichment →
- Economic value: Steady reallocation of economic added value →

Results of Social Support Activities

FY2024 1.26 billion yen

ESG Data →

Standards Comparison →

Sustainability Report →

Integrated Report →

Environmental Value



Epson engages in environmental initiatives focused on issues such as forest and water quality conservation to preserve biodiversity, reduction of underground resource use, and environmental education.

Forest and Water Quality Conservation (Biodiversity)

Epson believes that preserving biodiversity is also vital to maintaining our business activities and our employees' lifestyles. Basically, we look to preserve biodiversity throughout our business activities and to raise employee awareness of its importance.

[Biodiversity Conservation](#) ➔



Future Generation Education (Environment)

Donations of Notebooks Made of PaperLab Recycled Paper (Japan)

Seiko Epson has been donating notebooks to elementary and junior high schools in Nagano Prefecture since FY2022. The notebooks are made from paper that was used within Epson and recycled using PaperLab dry-process office papermaking systems, which apply Epson's unique Dry Fiber Technology. A total of 130,000 notebooks had been donated to schools in 46 municipalities by the end of July, 2025. The donated notebooks, which provide information about Epson's forest conservation initiatives and the origin story of PaperLab systems, are used in school environmental education programs and serve as an opportunity to teach children that paper recycling can contribute to the SDGs.

Epson also donated recycled printing paper produced with PaperLab to various municipalities. These donations give us an opportunity to communicate how we are using Epson products to help reduce CO₂ emissions. They also help to foster broader community engagement.



Sustainable Forest Management: Thinning Experience (Japan)

The Morigurashi Festival, held in 2024 in the Suwa area, is an experiential environmental learning event aimed at forest conservation and achieving a decarbonized society. A total of 45 employees and their family members from Seiko Epson participated in the event and engaged in forest conservation activities such as thinning and creating walking paths. Participants expressed that, although the work was hard, they experienced the importance of forest conservation. They also mentioned that they were able to learn about forest creation together with their children, which heightened environmental awareness for both parents and children. The event served as a valuable opportunity to enhance environmental consciousness through interaction with nature.



Cleaning Lake Suwa by Kayak (Japan)

During summer months, a type of aquatic plant known as “hishi” in Japanese grows rapidly from the bed of Lake Suwa, spreading quickly across the water surface. Excessive growth can harm the view and ecosystem. It also negatively affects water quality and fish habitats, making early removal essential.

In 2025, Epson organized a lake cleanup using kayaks. Some 60 Epson employees and members of their families joined the effort, removing hishi and collecting litter while experiencing the lake firsthand. The cleanup effort combined fun with environmental learning, helping raise awareness through direct engagement. The experience helped give participants a better understanding of the condition of the water and lakebed. Many participants commented, “It gave me an opportunity to learn about the water quality and the state of the mud on the lake bottom,” and “I’m glad I



was able to take part in something I wouldn't have been able to do on my own," making it a fun activity that deepened their understanding of the environment.

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Social Value



Epson engages in social support initiatives in areas such as community service, medical and welfare, and education and culture.

Community Service ▼

Medical & Welfare ▼

Education & Culture ▼

Community Service

Watch Assembly Class (Japan)

Seiko Epson traces its roots to Daiwa Kogyo, a watch factory. Over the decades, we have developed watch manufacturing technology and master watchmakers. Seiko Epson holds watch assembly classes for elementary and junior high school students in the community to provide them with opportunities in which they can experience the fun and lure of monozukuri. Children who took the classes felt a sense of accomplishment and gained a greater understanding of local industry. They commented that they were surprised by the tiny parts in a watch and found it difficult to insert them in tiny holes. Nevertheless, they were pleased to complete their watches with support from the staff.



Suwako 8Peaks Middle Triathlon (Japan)

Seiko Epson has been supporting this event since 2022. The race takes place along an 88 km course in and around Lake Suwa and out to the base of the Yatsugatake Mountains.

Seiko Epson provides a global positioning system that utilizes its sensing technology to locate athletes in real time in order to ensure their safety.



Race in 2025



Race in 2025

Fireworks Festival Sponsorship (Japan)

To stimulate the local economy and community, Seiko Epson sponsors fireworks festivals that take place in Suwa, Shiojiri, Azumino, Minowa, Beppu and other areas where it operates.

Seiko Epson has been a sponsor of the Lake Suwa Fireworks Festival since 1956. The festival is held in the city of Suwa, the location of Seiko Epson's Head Office. This festival, one of the largest in Japan, is a local summer tradition. The sound of fireworks exploding over the lake reverberates off the surrounding hills, thrilling spectators.



Medical & Welfare

Interacting with children with disabilities (Singapore)

Epson Singapore Pte. Ltd. (ESP) employee volunteers teamed up with the staff from Rainbow Centre to bring children with disabilities out for an excursion to Gardens by the Bay. It was an exciting day for us as we interacted with the children, which also allowed us to learn more about different ways to communicate with and befriend persons with disabilities.

Together, we can embrace diversity and inclusion to create a better world in our own ways.



290 Days of Social Commitment (Germany)

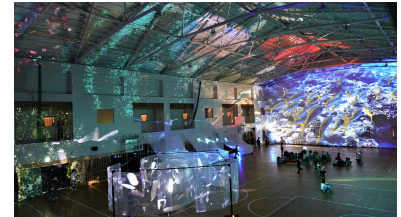
Epson Deutschland GmbH (EDG) has been running its 290 Days of Social Commitment program since 2008. All 290 EDG employees are granted one day of paid leave to serve the community by volunteering their time at social welfare facilities or schools in the area around the Düsseldorf office.

The activities are diverse. In FY2023, they included building a warehouse in the schoolyard to store toys for children needing special educational support, cleaning up riverbanks, helping elderly people with gardening work, repairing stables for an animal welfare organization, and donating laptops to support disadvantaged people in need.



The Fantas Aquarium (Japan)

Seiko Epson has been bringing the Fantas Aquarium to hospitals and special-needs schools around Japan since 2015. The Fantas Aquarium is a projector-based production that uses a technique called Fantas Projection to generate a calm and peaceful space through a combination of video images, music, and gently swaying screens. The result is a richly stimulating sensory experience that delights the senses of sight, touch, and hearing. In the 2024 fiscal year, the company staged this event at 7 locations nationwide, welcoming 2,222 visitors. The shows were set up and run with the help of employee volunteers. In recent years, with access to facilities limited due to the pandemic, Epson started a Fantas Car (a mobile cart equipped with a projector) loan program. Facilities exercised ingenuity to effectively use the Fantas Car to stage shows in ways that were best for them. In FY2024, a total of 9,987 people were able to experience the program at 37 facilities nationwide.



Facility and school staff members, as well as members of the children's families, often report that children are stimulated by and respond positively to the Fantas Aquarium. Even children who normally sleep all day will suddenly open their eyes to follow the projected images or will reach out to try to touch them, their faces lit up in wonder. Children who are normally confined to a hospital room will shriek with delight at the prospect of an outing beyond their door.

Seiko Epson looks forward to delivering the Fantas Aquarium experience in different ways in the future.

[Fantas Projection](#) ➔

Blood Donations (Worldwide)

Epson employees donate blood every year.



Japan



Indonesia



U.S.



China

Education & Culture

Educational Assistance for Children (India)

Epson India Pvt. Ltd. (EPIL) believes in the importance of childhood education and has an assistance program that focuses on underprivileged children. Over the past several years, EPIL has been distributing notebooks, backpacks, stationery, and other goods to public schools that serve underprivileged children primarily in the states of Karnataka, in southwest India where EPIL is located, the southern state of Tamil Nadu, the northern state of Uttar Pradesh and in the western state of Maharashtra. The number of recipient schools has been increasing year by year. In fiscal 2024, we delivered goods to 539 schools and 42,480 students. The children were happy with their new gear that helped with their studies.



Creating a Sustainable Future for Fashion with Bunka Fashion College (Japan)

Since FY2022, Seiko Epson has been officially collaborating with Bunka Fashion College (Tokyo) on a Creative Support Project, which promotes sustainable fashion through environmentally conscious digital textile printing technology. This initiative provides aspiring designers with hands-on experience using the latest technology to create original textile designs.

The apparel industry is implicated in some serious environmental issues. It is estimated that 35% of all textile materials in the industry become waste¹, and that 20% of global industrial wastewater comes from the textile sector².

Digital textile printing can help address these issues thanks to two key advantages over conventional analog textile printing.

- Digital textile printing provides prints on-demand. Textiles are printed only in the amount needed, when they are needed.
- Digital textile printing obviates the need for printing plates and a water-based cleaning process, significantly reducing water usage.



As part of the Creative Support Project, students visit Epson's Solution Center Fujimi, in Nagano Prefecture. There, they learn about environmentally friendly production processes and get hands-on experience printing their original designs on fabric using advanced technology. Students use this technology to produce graduation projects that match their vision.

Members of the solution center technical staff provided support, helping students get the colors they wanted and avoiding the need to make a lot of extra prints.

Epson will continue to help future designers achieve their dreams and contribute to sustainable fashion.

You can view the activities here:

[“Epson x Bunka Fashion College” Support for Graduation Projects in 2022 \(youtube.com\)](#) 

¹ World Bank (2019) [How Much Do Our Wardrobes Cost to the Environment?](#)  (accessed 30 Sept. 2025)

² Papamichael I et al. (2023) The perception of circular economy in the framework of fashion industry. *Waste Manag Res.* Feb;41(2):251-263.

Epson International Scholarship Foundation (Japan)

The Epson International Scholarship Foundation provides scholarship assistance to outstanding students from abroad who wish to study at graduate schools in Japan and to students from Japan who wish to study at universities abroad. This scholarship assistance is intended to give ambitious students time to focus on their studies and boosts their motivation to learn. By providing assistance, the foundation seeks to nurture a greater number of promising individuals who can promote cultural understanding and contribute to the stability and development of the international community.

The Foundation was established in 1997 and has supported 323 international students to date. Scholarship alumni are making an

impact in many different areas in countries around the world. To encourage exchanges among scholarship students and among alumni, we hold various events, including a ceremony for new scholarship recipients, Seiko Epson company tours, alumni association initiation ceremonies, and alumni reunions.

The Foundation also provides subsidies for research conducted by young researchers in engineering fields and for participation in international academic conferences.

[Epson International Scholarship Foundation](#) 



2024 Epson head office tour



2024 Alumni Association

Epson Information Science Vocational School (Japan)

Seiko Epson established the Epson Information Science Vocational School in 1989 to develop technical personnel who are trusted by the community and can make wide-ranging contributions to society. The school has produced more than 3,000 graduates so far, some of whom are working at Epson.

Most of the instructors are engineers and developers who have corporate experience, including at Epson. The curriculum is designed to enable students to master skills that can be used in actual work. There are three disciplines: Information Systems, Information and Electronic Systems, and Information Business. All of these are recognized as Professional Post-Secondary Courses by the Ministry of Education, Culture, Sports, Science and Technology.



[Epson Information Science Vocational School](#) 

The Seiji Ozawa Matsumoto Festival (Japan)

Seiko Epson has been supporting the Seiji Ozawa Matsumoto Festival since it began, in 1992.

The festival brings together top-notch musicians from all over the world to perform high-quality programs, including orchestral concerts, chamber music and opera. There are special events geared toward children. To date, invitations have been extended to 13,000 sixth-graders, seventh-graders, and to schools for the deaf, blind, and disabled in Nagano prefecture. This education program provides a valuable opportunity for the children to hear live orchestra music, thus serving as a catalyst for interest in music.



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Economic Value



Epson engages in social support initiatives with an economic focus to bridge gaps, assist children in need, and provide relief for disaster and poverty-affected individuals.

Epson Sponsors Onigiri Action to Provide Children with School Meals in Developing Countries

"I want to be an electrician," a child told Epson employees on an observation tour in Tanzania, one of the countries we are assisting. Providing school meals motivated him to come to school and study, which eventually broadened his career choices.

Since 2023, Seiko Epson has served as a sponsor of Onigiri Action, a campaign organized by TABLE FOR TWO International (TFT). Participating companies donate the equivalent of five school lunches to children in Africa and Asia for each onigiri-related photo posted on social media (Instagram, X, Facebook) or a special website with the hashtag #OnigiriAction.

To encourage more people to participate in the campaign, Seiko Epson created content that could be used in photos. The content included things such as onigiri-themed design paper and onigiri craft kits for playing house. These were made available free of charge on the Seiko Epson website and app.

We also raised awareness of the campaign internally and prompted many people to take photos by offering special meals in the company's cafeterias.



[Onigiri Action](#) 

Message from the Organizer

Staff of TABLE FOR TWO International

Onigiri Action is a community engagement project that encourages people to recognize global food problems and cooperate in solving them by simply posting photos of onigiri. Thanks to companies that share our vision, the project has become a social movement in which the combined efforts of different organizations and individuals work together to solve

a single social issue.

School meals are a lifeline for children in deprived areas in Africa and Asia, where TFT provides support. Not only do they help feed hungry children, the meals also serve as a catalyst for continuing studies and working out their future. We hope that Epson will continue to participate in this project to help ensure that it continues.



Photos provided by TFT



Suwa City and Epson: Assisting Local Children

Seiko Epson and Suwa City concluded an environmental and welfare partnership agreement to assist children in the city in 2023. As part of its welfare initiatives, Epson donates to NPOs and other organizations that are working to provide relief for economically disadvantaged children in the local community.

In 2024, Epson supported five organizations that are involved in assisting single-parent families, children in foster care, and young caregivers in the family.



Message from the Collaborator

Staff of Suwa City

In Japan, the income gap is widening. Children from single-parent families or who have caregiving responsibilities are in particular need of support so that they can receive an education and give their lives stability. However, there is a limit to the support that local government can provide, so the cooperation of organizations having expertise in specific areas is enlisted to ensure that children are getting the help they need.

One of the issues of these organizations is securing funding. The collaborative indirect support by Epson and Suwa City will enable the organizations to conduct their independent activities while contributing to the revitalization of the local economy.

We see this initiative as a good example of tripartite collaboration among the government, private companies, and non-profit organizations. We hope this will expand nationwide.

The Epson Social Assistance Fund

In 2023, Seiko Epson created the Epson Social Assistance Fund to assist children and single-parent households in achieving economic independence. The fund was set up within the Public Resource Foundation, and, in partnership with the foundation, provides support through non-profit organizations (NPOs) and other entities that operate in local communities. In the first round of grants, we provided aid to 15 organizations.



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