

Reporting Period

April 2024 to March 2025

Note: Includes some information on activities conducted outside the specified period.

Scope

This report describes the sustainability efforts of Seiko Epson Corporation and 89 Group companies. The scope of environmental reporting, however, covers Seiko Epson Corporation, and 64 Group companies (representing 99% of revenue).

Note: "Epson" refers to the Epson Group, unless indicated otherwise.

Guidelines

This report has been prepared with reference to the GRI Standards 2021. At the same time, ISO 26000: 2010/ JIS Z 26000: 2012 (Guidance on social responsibility) was used as a reference.

 GRI Standards Comparison (GRI content index)
<https://corporate.epson/en/sustainability/guideline.html>

Previous Reports

Epson has been publishing a report every year since 1999. In 2003, the name of the report was changed from Environmental Report to Sustainability Report.

Date of Report Publication

November 28, 2025

Editorial Policy

This report has been compiled from comprehensive information about Epson's Sustainability that is available on our websites¹.

In addition to this report, Epson has been working to improve communication with its stakeholders through the publication of an Integrated Report, its websites, and other media.

¹ From 2025, the archive of the Sustainability Website will be issued as the 'Sustainability Report', which includes some content not originally part of the website.

Inquiries about Sustainability Report

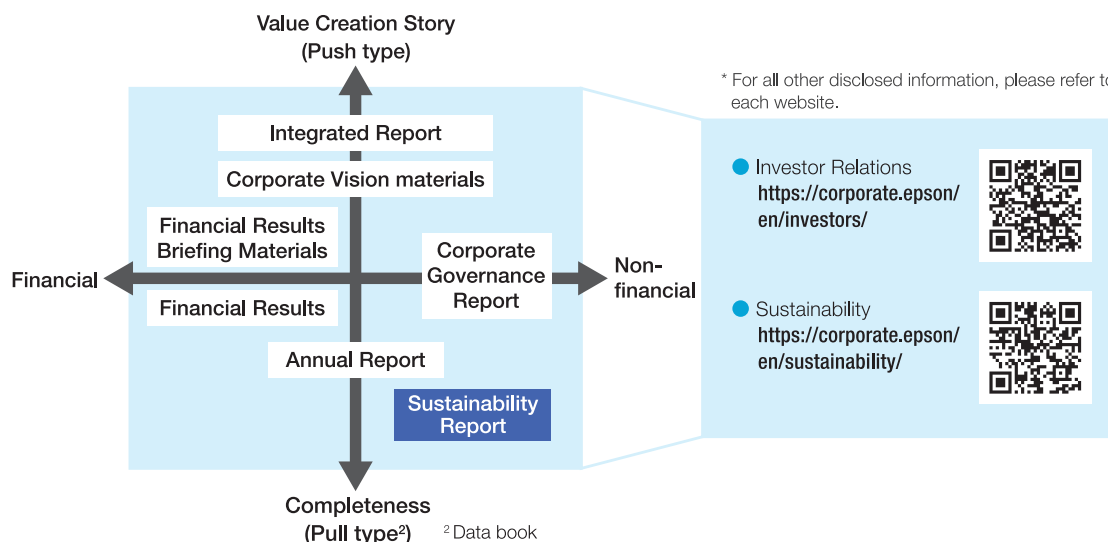
Seiko Epson Corporation
 Sustainability & Corporate Communications Promotion Office
 Hirooka Office

80 Harashinden, Hirooka, Shiojiri-shi, Nagano-ken, Japan 399-0785
 Tel: +81-263-52-2552 (main)



Disclaimer

This report includes forward-looking statements, estimates, and plans based on the information available at the time of publication. Actual results may be different from those discussed.



Company Outline

Name	Seiko Epson Corporation	
Founded	May 18, 1942	
Head office	3-3-5 Owa, Suwa, Nagano GoogleMap 	
President and Representative Director, CEO	Junkichi Yoshida Leadership Team 	
Paid-in capital	53,204 million yen	
Number of employees	Epson Group (Consolidated): 75,352, Parent Company: 12,792 (as of March 31, 2025)	
Revenue	1,362.9 billion yen (fiscal year ended March 31, 2025) Performance Highlights  Segment Information 	
Group companies	89 (includes parent company) Japan: 21, Overseas: 68 (as of March 31, 2025) Global Network 	
Business lines At a Glance 	Segment and Business area	Main products
	Printing Solutions Business Segment	
	Office and home printing business	Inkjet printers for office and home, serial impact dot matrix printers, page printers,color image scanners, dry process office papermaking systems, and related consumables, and others
	Commercial and industrial printing business	Commercial and industrial inkjet printers, inkjet printheads, printers for use in POS systems, label printers,and related consumables, and others
	Visual Communications Business Segment	
	Visual communications business	3LCD projectors, smart glasses, and others
	Manufacturing-related and wearables Business Segment	
	Manufacturing solutions business	Industrial robots, and others
	Wearable products business	Wristwatches, watch movements, and others
	Microdevices and others business	Quartz devices Crystal units, crystal oscillators, quartz sensors, and others

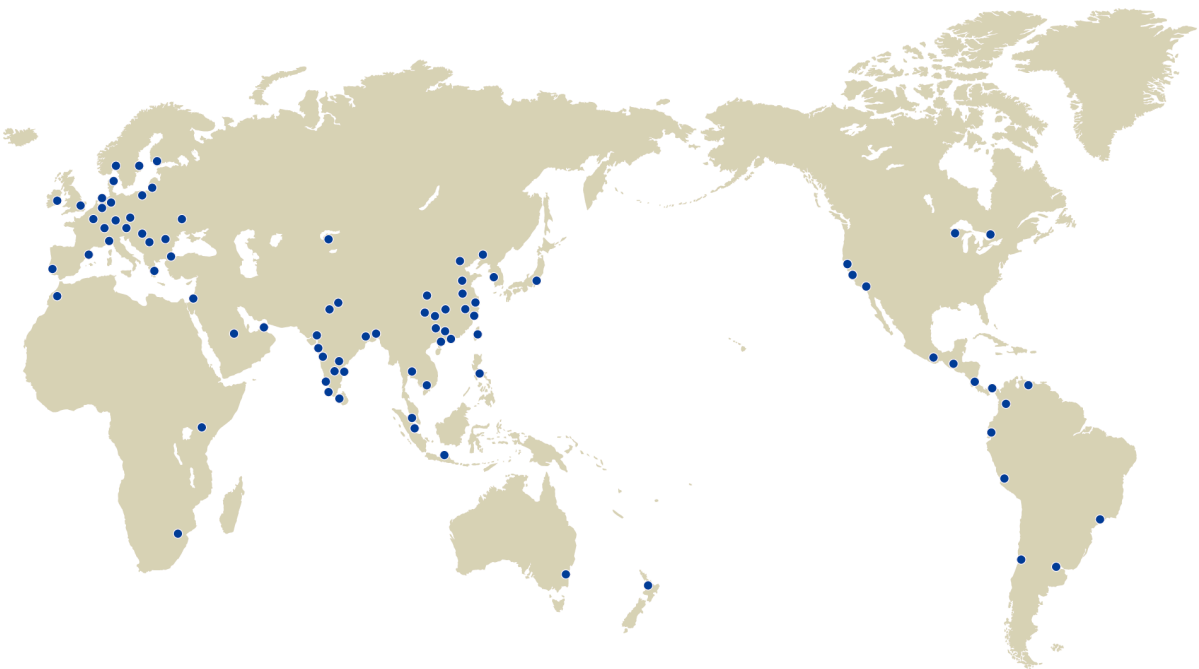
		Semiconductors CMOS LSIs, and others Others Metal powders, surface finishing
	PC business	PC, and others

Epson Group Companies in Japan

Over our long history in Japan, Seiko Epson has evolved and diversified into numerous businesses. The following are Seiko Epson's subsidiaries and related companies in Japan.

Epson Sales Japan Corporation	Sales and marketing of imaging products in Japan
Epson Direct Corporation	Planning, development, manufacture and direct sales of PCs and peripherals
Miyazaki Epson Corporation	Manufacture of quartz devices
Tohoku Epson Corporation	Manufacture of semiconductors and printer components
Akita Epson Corporation	Printer component and watch movements manufacturing facilities
Epson Atmix Corporation	Development, manufacture and sales of metal powders, injection-molded metal parts and synthetic quartz crystals
Epson Avasys Corporation	Development of software
Epson TcFORM Corporation	Development, manufacture and sales of injection molding machines, molds and related parts
Epson Service Corporation	Service and repair of printers, PCs, and peripherals; development and sales of new services
Epson Repair Corporation	Service and repair of printers, PCs, and peripherals
Epson Mizube Corporation	Special subsidiary to support the employment of disabled individuals within the Epson Group
Epson Swan Corporation	Special subsidiary to support the employment of disabled individuals within the Epson Group
Epson X Investment Corporation	Venture investment & new business development funds

Overseas Group Companies



● Main sales/service subsidiaries and affiliates
(As of Mar 31, 2025)

A Quality Approach Worldwide

In 1968, Epson established its first production site outside Japan, in Singapore. Today, Epson has sales and marketing sites, service sites, as well as production and R&D sites around the globe to accurately identify, and swiftly and flexibly meet the needs of customers in different regions.

Epson group, global:

- Regional headquarters ▼
- Sales/service subsidiaries and affiliates ▼
- Branches ▼
- Manufacturing subsidiaries and affiliates ▼
- R&D subsidiaries and affiliates ▼

Epson group, Japan:

- Head office & Japanese facilities →
- Epson group companies in Japan →

(As of May 30, 2025)

Regional headquarters

Company name	Address
Epson America, Inc. 	3131 Katella Ave., Los Alamitos, CA 90720, USA Telephone: 1-562-981-3840 Fax: 1-562-981-5220
Epson Europe B.V. 	Azië building, Atlas ArenA Hoogoorddreef 5 1101 BA Amsterdam Zuidoost The Netherlands Telephone: (31) 20-314-5000 Fax: (31) 20-314-5010
Epson (China) Co., Ltd. 	4th Floor, Tower 1 of China Central Place, 81 Jianguo Road, Chaoyang District, Beijing 100025 China Telephone: (86) 10-8522-1199 Fax: (86) 10-8522-1125
Epson Singapore Pte. Ltd. 	438B Alexandra Road, Block B Alexandra TechnoPark, #04-01/04, Singapore 119968 Telephone: (65) 6586-5500 Fax: (65) 6271-7066

Sales/service subsidiaries and affiliates

Company name	Area/region
Epson America, Inc. 	Los Alamitos
Fiery, LLC 	Fremont
K-Sun Corporation 	Somerset
Epson Canada Ltd. 	Ontario
Epson de Mexico, S.A. de C.V. 	Mexico City
Epson Guatemala, S.A. 	Vista Hermosa
Epson Costa Rica, S.A. 	San Jose
Epson Panama, S.DE R.L.	Colon
Epson Venezuela, S.R.L. 	Caracas
Epson Colombia Ltda. 	Cota
Epsodecua Cia, Ltda. 	Quito
Epson Peru S.A. 	Lima

Company name	Area/region
Epson Chile, S.A. 	Santiago
Epson Argentina S.R.L. 	Buenos Aires
Epson do Brasil Industria e Comercio Ltda. 	Sao Paulo
Epson (U.K.) Ltd. 	Watford
Epson (U.K.) Ltd., Ireland Office 	Dublin
Epson Deutschland GmbH 	Dusseldorf
Epson Deutschland GmbH, Switzerland Office 	Opfikon
Epson Deutschland GmbH, Austria Office 	Klosterneuburg
Epson France S.A.S. 	Paris
Epson Iberica, S.A.U. 	Barcelona
Epson Iberica, S.A.U., Portugal Office 	Porto Salvo
Epson Italia S.p.A. 	Milan
Epson Italia S.p.A., Serbia Office 	Belgrade
Epson Middle East FZCO Türkiye Office 	Istanbul
Epson Italia S.p.A., Greece Office 	Athens
Epson Europe Electronics GmbH 	Munich
Epson Europe B.V., Norway Office 	Hovik
Epson Europe B.V., Denmark Office 	Brondby
Epson Europe B.V., Sweden Office 	Kista
Epson Europe B.V., Finland Office 	Vantaa
Epson Europe B.V., Belgium Office 	Bijgaarden
Epson Europe B.V., Czech Republic Office 	Prague - Michle
Epson Europe B.V., Lithuania Office 	Vilnius
Epson Europe B.V., Poland Office 	Warsaw
Epson Europe B.V., Hungary Office 	Budapest
Epson Europe B.V. Amsterdam, Marly Branch	Marly (Switzerland)
Epson Europe B.V., Romania Office 	Bucharest
Epson Middle East FZCO, Ukraine Office 	Kyiv
Epson Middle East FZCO, Kazakhstan Office 	Almaty

Company name	Area/region
Epson Middle East FZCO, Israel Office 	Ramat Gan
Epson Middle East FZCO, Saudi Arabia Office 	Riyadh
Epson Middle East FZCO 	Dubai
Epson Middle East FZCO, Morocco Office 	Casablanca
Epson Middle East FZCO, Kenya Office 	Nairobi
Epson Middle East FZCO, South Africa Office 	Johannesburg
Epson India Pvt. Ltd. 	Bengaluru
Epson India Pvt. Ltd., Delhi Office 	New Delhi
Epson India Pvt. Ltd., Jaipur Office 	Jaipur
Epson India Pvt. Ltd., Ahmedabad Office 	Ahmedabad
Epson India Pvt. Ltd., Kolkata Office 	Kolkata
Epson India Pvt. Ltd., Mumbai Office 	Mumbai
Epson India Pvt. Ltd., Pune Office 	Pune
Epson India Pvt. Ltd., Hyderabad Office 	Hyderabad
Epson India Pvt. Ltd., Chennai Office 	Chennai
Epson India Pvt. Ltd., Coimbatore Office 	Coimbatore
Epson India Pvt. Ltd., Cochin Office 	Cochin
Epson India Pvt. Ltd., Sri Lanka Office 	Sri Lanka
Epson India Pvt. Ltd., Bangladesh Office 	Bangladesh
Epson (Thailand) Co., Ltd. 	Bangkok
Epson Philippines Corporation 	Pasig City
Epson Vietnam Co., Ltd. 	Ho Chi Minh City
Epson Malaysia Sdn. Bhd. 	Subang Jaya
PT. Epson Indonesia 	Jakarta
Epson (China) Co., Ltd., Shenyang Office 	Shenyang
Epson (China) Co., Ltd., Jinan Office 	Jinan
Epson (China) Co., Ltd., Nanjing Office 	Nanjing
Epson (China) Co., Ltd., Shanghai Office 	Shanghai
Epson (China) Co., Ltd., Shanghai Songjiang Office 	Shanghai

Company name	Area/region
Epson (China) Co., Ltd., Hangzhou Office 	Hangzhou
Epson (China) Co., Ltd., Xian Office 	Xian
Epson (China) Co., Ltd., Wuhan Office 	Wuhan
Epson (China) Co., Ltd., Chengdu Office 	Chengdu
Epson (China) Co., Ltd., Chongqing Office 	Chongqing
Epson (China) Co., Ltd., Guangzhou Office 	Guangzhou
Epson (China) Co., Ltd., Shenzhen Office 	Shenzhen
Epson Hong Kong Ltd. 	Hong Kong
Epson Taiwan Technology & Trading Ltd. 	Taipei
Epson Taiwan Service Net Co., Ltd. 	Taipei
Epson Korea Co., Ltd. 	Seoul
Epson Australia Pty. Ltd. 	Sydney
Epson Australia Pty. Ltd., New Zealand Office 	Auckland

Branches

Company name	Area/region
Seiko Epson Corporation, Hong Kong Branch	Hong Kong

Manufacturing Subsidiaries and Affiliates

Company name	Area/region
Epson Portland Inc. 	Portland
Epson do Brasil Industria e Comercio Ltda.	Sao Paulo
Epson Telford Ltd.	Telford
Epson Como Printing Technologies S.r.l. 	Villa Guardia (Como)
Tianjin Epson Co., Ltd.	Tianjin
Epson Wuxi Co., Ltd.	Wuxi
Epson Precision Suzhou Co., Ltd.	Suzhou
Epson Engineering (Shenzhen) Ltd.	Shenzhen

Company name	Area/region
Epson Precision (Philippines), Inc.	Lipa City
Epson Precision (Thailand) Ltd.	Amphur Pleangyao
Epson Precision Malaysia Sdn. Bhd. 	Kuala Lumpur
Epson Precision (Johor) Sdn. Bhd.	Johor
Singapore Epson Industrial Pte. Ltd. 	Singapore
PT. Epson Batam	Batam
PT. Indonesia Epson Industry	Bekasi

R&D Subsidiaries and Affiliates

Company name	Area/region
Epson America, Inc. (San Jose Development Center)	San Jose
Epson Canada Ltd. (Vancouver Design Center) 	Vancouver
Epson Canada Ltd. (Development Center)	Ontario