

Reporting Period

April 2021 to March 2022

Note: Contains some information on activities conducted after April 2022.

Scope

This report describes the sustainability efforts of Seiko Epson Corporation and 80 Group companies. The scope of environmental reporting, however, covers Seiko Epson Corporation, and 52 Group companies (representing 95% of revenue).

Note: "Epson" refers to the Epson Group, unless indicated otherwise.

Guidelines

This report has been prepared in accordance with the Core option of the GRI¹ Standards 2020. ISO 26000: 2010/ JIS Z 26000: 2012 (Guidance on social responsibility) was used as a reference.

 GRI Standards Comparison (GRI content index)
<https://corporate.epson/en/sustainability/guideline.html>

¹ The Global Reporting Initiative, an NGO established in 1997 that drafts and promotes international guidelines for sustainability reporting.

Previous Reports

Epson has been publishing a report every year since 1999. In 2003, the name of the report was changed from Environmental Report to Sustainability Report.

Date of Report Publication

September 30, 2022 (previous report: September 30, 2021)

Editorial Policy

This report has been compiled from comprehensive information about Epson's Sustainability that is available on our websites.

Information has been reported in accordance with the Core option of the GRI Standards 2020. In addition to this report, Epson has been working to improve communication with its stakeholders through the publication of an Integrated Report, its websites, and other media.

Inquiries about Sustainability Report

Seiko Epson Corporation
 Sustainability Promotion Office

3-3-5 Owa, Suwa-shi, Nagano-ken, Japan 392-8502
 Tel: +81-266-52-3131 (main)



Disclaimer

This report includes forward-looking statements, estimates, and plans based on the information available at the time of publication. Actual results may be different from those discussed.



Group Outline

Corporate Outline

Company Name	Seiko Epson Corporation
Founded	May 18, 1942
Head Office	3-3-5 Owa, Suwa-shi, Nagano, Japan
Paid-in Capital	¥53,204 million
Number of employees	Epson Group (Consolidated): 77,642, Parent Company: 12,630 (as of March 31, 2022)
Group companies	80 (includes parent company) Japan: 19, Overseas: 61 (as of March 31, 2022)

Financial Performance and Business Size

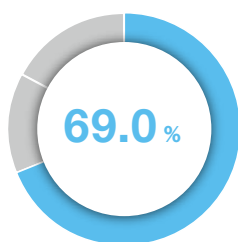
Consolidated Revenue **¥1,128.9 billion** Business profit¹ **¥89.6 billion** Profit for the year attributable to owners of the parent company **¥92.2 billion**

Revenue by Segment²

Printing Solutions Segment

Segment Revenue as a Percentage of Total Revenue

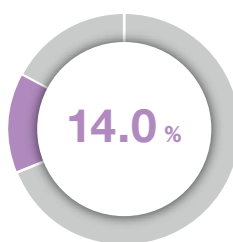
Revenue
¥779.9 bln



Visual Communications Segment

Segment Revenue as a Percentage of Total Revenue

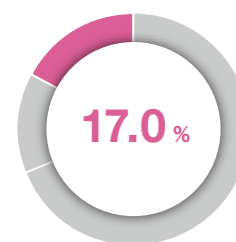
Revenue
¥159.0 bln



Manufacturing-Related & Wearables Segment

Segment Revenue as a Percentage of Total Revenue

Revenue
¥191.9 bln



Main Operations

Office & Home Printing Business

Office & home inkjet printers, serial impact dot matrix (SIDM) printers, page printers, color image scanners, dry process office papermaking systems, and related consumables

Commercial & Industrial Printing Business

Commercial & industrial inkjet printers, inkjet printheads, printers for use in POS systems, label printers, and consumables

Main Operations

Visual Communications Business

Projectors and smart glasses

Main Operations

Manufacturing Solutions Business

Industrial robots, compact injection molding machines

Wearable Products Business

Wristwatches, watch movements

Microdevices, Other

Quartz crystal devices (crystal units, oscillators, sensors) Semiconductors (CMOS, LSI), Superfine alloy powder Surface finishing, PC business (PCs & other)

¹ Business profit is very similar to operating income under Japanese accounting standards, both conceptually and numerically. It is calculated by deducting the cost of sales and selling, general and administrative expenses from revenue.

² Segment sales include intersegment sales

Grobal Network

Company name	Location
Epson Sales Japan Corporation	Shinjuku-ku, Tokyo, Japan
Epson Direct Corporation	Shiojiri-shi, Nagano, Japan
Miyazaki Epson Corporation	Miyazaki-shi, Miyazaki, Japan
Tohoku Epson Corporation	Sakata-shi, Yamagata, Japan
Akita Epson Corporation	Yuzawa-shi, Akita, Japan
Epson Atmix Corporation	Hachinohe-shi, Aomori, Japan
Epson X Investment Corporation	Chiyoda-ku, Tokyo
U.S. Epson, Inc.	Los Alamitos, U.S.A.
Epson America, Inc.	Los Alamitos, U.S.A.
Epson do Brasil Industria e Comercio Ltda.	Sao Paulo, Brazil
Epson Portland Inc.	Hillsboro, U.S.A.
Epson Europe B.V.	Amsterdam, the Netherlands
Epson (U.K.) Ltd.	Hemel Hempstead, UK
Epson Deutschland GmbH	Meerbusch, Germany
Epson Europe Electronics GmbH	Munich, Germany
Epson France S.A.S.	Levallois-Perret, France
Epson Italia S.p.A.	Milan, Italy
Epson Como Printing Technologies S.r.l.	Como, Italy
Epson Iberica, S.A.U.	Barcelona, Spain
Epson Telford Ltd.	Telford, UK
Epson (China) Co., Ltd.	Beijing, China
Epson Singapore Pte. Ltd.	Singapore
Epson Korea Co., Ltd.	Seoul, Korea
Epson Hong Kong Ltd.	Hong Kong, China
Epson Taiwan Technology & Trading Ltd.	Taipei, Taiwan
PT. Epson Indonesia	Jakarta, Indonesia
Epson (Thailand) Co., Ltd.	Bangkok, Thailand
Epson Philippines Corporation	Pasig, Philippines
Epson Australia Pty. Ltd.	North Ryde, Australia
Epson India Pvt. Ltd.	Bangalore, India
Epson Precision (Hong Kong) Ltd.	Hong Kong, China
Epson Engineering (Shenzhen) Ltd.	Shenzhen, China
Orient Watch (Shenzhen) Ltd.	Shenzhen, China
Tianjin Epson Co., Ltd.	Tianjin, China
Singapore Epson Industrial Pte. Ltd.	Singapore
PT. Epson Batam	Batam, Indonesia
PT. Indonesia Epson Industry	Bekasi, Indonesia
Epson Precision (Thailand) Ltd.	Chachoengsao, Thailand
Epson Precision (Philippines), Inc.	Lipa, Philippines
Epson Precision Malaysia Sdn. Bhd.	Kuala Lumpur, Malaysia
Epson Precision (Johor) Sdn. Bhd.	Johor, Malaysia